



Got a job to Fill? Hire The Rock's YOUTH

PROGRAM SPECIFICS

The centerpiece of Little Rock's Youth Career Development Program is the Summer Jobs Alliance. The Summer Jobs Alliance provides Central Arkansas youth between the ages of 16-21 with summer employment and educational opportunities. The Summer Jobs Alliance coordinates job skills training, employment referrals and placements for private businesses, and state and city governments interested in employing youth.

Participants work in a variety of entry-level jobs at government agencies, hospitals, summer camps, nonprofits, small businesses, law firms, museums, and retail organizations.

In City government and state agencies, and through key partnerships with members of the Little Rock Regional Chamber of Commerce and most recently the Arkansas State Chamber of Commerce, employment has been provided to hundreds of young people.

The Summer Jobs Alliance strives to:

- ◇ Emphasize real-world labor expectations.
- ◇ Increase awareness of services offered by community-based organizations.
- ◇ Provides opportunities for career instruction, financial literacy training, academic improvement and social growth.
 - ◇ Celebrate your organization's good corporate citizenship.
- ◇ Cultivate leadership skills among your managers by positioning them as mentors to your summer employees.

PROGRAM OPERATION DATES

Worksite application due—April 23, 2010

Youth Employment Dates: June 14—July 23, 2010



Frequently Asked Questions (FAQs)

Worksite Information 2010

What are the dates of the program?

The program begins June 14 and ends July 23, 2010. (June 7 – June 10 is a mandatory training that youth workers are required attend. Their first day on the job is June 14.)

Do I have the opportunity to interview the youth employees?

Yes, the Summer Jobs Alliance committee will identify three young people based on the student's skill set with your job description. Once those young people have been identified, you will be allowed to interview them at a planned Career Expo.

How many youth can I hire?

That depends on the size of the your business, and the number of youth that apply to participate in the summer jobs program. Large businesses could hire several youth, while small businesses may only hire a few.

How many hours a week will the youth work?

Youth will work for a maximum of 32 hours a week.

How will participating youth be paid?

The investment on your part is about \$2000 (based on minimum wage of \$7.25 per hour).

What happens if any problems occur?

The City of Little Rock employs "job site mentors" to act as liaisons between the City and participating businesses to resolve problems that may occur.

Can businesses terminate the employment of the youth?

If a business is displeased with a youth, you are asked to contact the City of Little Rock Department of Community Programs at (501) 399-3420.

What if my business is located outside of Little Rock, can I still participate?

In some instances, yes. Please call New Futures for Youth for further information.

How can I obtain an application to be a worksite?

Applications are available at www.newfuturesforyouth.org .

Can I fax you my application?

Yes. The fax number for New Futures for Youth is: 374-9736.

Who can I contact for further worksite information?

You can contact Tauheed Salaam at New Futures for Youth, 374-1011, ext. 109; or Marq Golden at the City of Little Rock Department of Community Programs, 399-3420.



**CITY OF LITTLE ROCK COMMUNITY PROGRAMS
SUMMER JOBS ALLIANCE/NEW FUTURES FOR YOUTH
2010 -- EMPLOYER/WORKSITE INFORMATION FOR SUMMER JOBS
PLEASE COMPLETE AND RETURN NO LATER THAN APRIL 23, 2010**

Business/Organization Name: _____

Department Name: _____ **Director's Name:** _____

Little Rock Address: _____

Telephone: _____ **Fax:** _____

E-Mail Address: _____ **Total # Summer Jobs** _____

Site Inspected by: _____ **Date** _____

FILL OUT A SEPARATE APPLICATION FOR EACH DIFFERENT JOB POSITION AND/OR WORKSITE.

Immediate Supervisor: _____ **Title** _____

Worksite Address: _____

Telephone: _____ **Fax:** _____ **E-mail Address:** _____

List each position: 1. _____ **2.** _____

3. _____ **4.** _____

Please complete and return no later than April 23, 2010 along with job description(s).

Hours of Work: _____ **Days of Week (e.g., M-F):** _____ **# Hours** _____

Max hours authorized to work: 32 hours

Is there an age requirement? Yes () No () Required Age _____

Are there special skills required? (Please list: e.g., typing, computer skills, etc.)

If requesting a returning worker, list name of youth(s): _____

Salary requirement: \$7.25 per hour

Return to: Marq Golden

City of Little Rock Summer Youth Employment

Department of Community Programs

500 W. Markham, Suite 220W, Little Rock, AR 72201 OR

Tauheed Salaam

New Futures for Youth

323 Center Street, Suite 1275

Little Rock, AR 72201



Why Hire The Rock's YOUTH?

It's good for business: Youth can benefit your business because they are eager to learn new skills and are hard-workers. Because they have so few preconceived notions about the workplace, young people make good trainees. They are usually up-to-date on the latest technology and tend to be less expensive to hire than their adult counterparts.

The experience is rewarding: Most of us probably wouldn't be where we are today without our first jobs. Now you can provide the same opportunity to a young person at a time when fewer opportunities for employment exist for youth. You have the chance to teach a young person the skills they need to succeed to reach his or her full potential.

It's good for youth, good for the community, and good for the economy: Research shows that when we put youth to work, they are more likely to graduate from high school and become productive members of society. Early exposure to employment also impacts the region's economy. At the same time that these new workers join the labor force, almost twice as many older workers will enter retirement. In order to maintain the competitiveness of our local economy, we must ensure that young workers can compete in the next century's workplace.

Get the job done! Young people hired through the Summer Jobs Alliance provide additional, temporary support.

Tax Credit! To qualify for the WOTC, employers must hire young people who live in a designated Federal Renewal Communities and/or Empowerment Zones. The youth must be employed a minimum of 120 hours, part-time or full time.

The amount of the credit is based upon the total number of hours the youth is employed. If employment is between 120 and 400 hours, the maximum credit is 25% of the first \$3,000 in wages, or up to \$750. If employment is 400 hours or more, the maximum credit increases to 40% of the first \$3,000 in wages, or up to \$1,200. The average credit is roughly \$500 per WOTC employee.

The credit also provides a one-time federal credit for each newly-hired, eligible youth ages 18 through 24. The youth must be employed a minimum of 120 hours for the first 12 months. (If employment is between 120 and 400 hours, the maximum credit is 25% of the first \$6,000 in wages, or up to \$1,500. If employment is 400 hours or more, the maximum credit increases to 40% of the first \$6,000 in wages, or up to \$2,400).